## Now Hiring

Texas Dermatology in San Antonio, Texas and surrounding areas is looking for a Dermatology physician who is interested in joining a growing practice with a strong with a commitment to exceptional patient care, clinical independence, and opportunities for long-term professional and financial success.

We offer a comprehensive practice model designed to allow physicians to focus on delivering excellent patient care while benefiting from the resources, services, and infrastructure of an established organization.

## Position Highlights

- High volume clinics with broad pathology exposure (ideal for dermatologists seeking robust clinical variety)
- Flexible 3-5 day work schedule (including weekend availability)
- Customize appointment template to your preferences (including preferred age range)
- Guaranteed full patient load starting Day 1
- 2-3 dedicated Medical Assistants (depending on volume/hours)
- iPad and phone provided
- EMR (EMA by Mod Med) for efficient documentation
- No Call Coverage

## Compensation Model

Our compensation structure is designed to be competitive and rewarding, with:

- 20K-30K guaranteed salary in first year (depending on volume/hours)
- 40% of gross monthly collections
- 45% above $750K; 50% above $1M
- 5% of gross collections from supervised midlevel providers (optional)
- $125 per visit for clinical research investigator participation

## Benefits

Our benefits package includes:

- Full medical, dental, and vision (Curative Health PPO + United Healthcare)
- 100% 401(k) match up to 5%
- 25 days PTO + 5 days CME
- $4,500 annual CME credit card
- Full malpractice liability coverage

One of the unique aspects of Texas Dermatology is the range of services and resources available within our organization. In addition to our core medical services, we offer:

## Ancillary Services (delegated to Medical Assistants)

- UVB Phototherapy
- PDT with Ameluz/Levulan
- Excimer Laser
- Superficial Radiation Therapy (SRT/EBT) for NMSC
- Patch & Prick Allergy Testing

## Med Spa & Aesthetic Services (delegated to Medical Estheticians)

- Laser Hair Removal (GentleMax Pro)
- BBL/HALO Laser Resurfacing (Sciton Joule)
- Laser Tattoo Removal (PicoSure/PicoWay)
- IPL Sublime/Sublative (Elos Plus)
- Emsculpt / Emsculpt Neo
- Emtone (cellulite)
- Emface (skin tightening)
- Exion RF Microneedling
- MiraDry (hyperhidrosis)
- EmFemme (vaginal rejuvenation)
- Emsella (urinary incontinence)
- HydraFacial / Dermaplane
- SkinPen Microneedling w/ PRP
- Potenza RF Microneedling
- Vi Peel & Cosmelan Peel

## Cosmetic Services (Physician & PA performed)

- Pulsed Dye Laser (PDL)
- Botox / Dysport / Jeuveau
- Fillers: Juvederm, Restylane, RHA
- Sculptra
- EZ Gel PRF
- Kybella
- PRP Scalp Injections
- Fractional Resurfacing (ProFrac / TRL – Sciton Joule)
- DEKA Helix Laser Resurfacing

We also carry a curated selection of medical-grade skincare and wellness products, including Revision Skincare, ISDIN, SkinBetter Science, ZO Skin Health, Elta MD, Plated Skincare, and more. This allows us to provide patients with a more comprehensive experience while creating additional opportunities for physicians and the practice.

**Interested in this opportunity? We would love to hear from you. Please Send your CV & Cover Letter to: HR@texasdls.com**

## Why Texas Dermatology?

Our goal is to create an environment where physicians can build a rewarding career while having access to the support, services, technology, and resources needed to grow their practice. We believe our combination of clinical care, ancillary services, aesthetics, cosmetics, and retail offerings provides a unique opportunity for physicians looking for more than a traditional practice model.

