

# JOIN A LEADING PHYSICIAN OWNED PRACTICE IN DFW

## NOW HIRING BC/BE DERMATOLOGIST

Northstar Dermatology is seeking a board-certified/board-eligible dermatologist to join our distinguished growing practice in Dallas-Fort Worth. Our physician-led team is committed to excellence in medical, surgical, and cosmetic dermatology, providing evidence-based, patient-centered care in a collaborative environment.

# WHY NORTHSTAR DERMATOLOGY?

Build your practice quickly with an established but rapidly growing patient population. Work alongside a remarkable team of clinicians with exceptional administrative support. Benefit from a robust physician referral network. Work in a modern facility designed specifically for clinical efficiency.

### **COMPENSATION & BENEFITS:**

- Highly competitive compensation structure.
- 401(k) with employer contribution.
- CME and professional development support.
- No midlevel supervision required.
- Highly trained MA's that will help with everything from scribing, Rx, path and labs, prior authorizations, surgical assisting, counseling patients, and more.
- No risk of corporate or private equity takeover.

If interested, please email CV to: ops@northstardermatology.com



8169 Precinct Line Rd | North Richland Hills, TX 76182 www.northstardermatology.com



# **OUR VISION**

Our vision is to build a nationally renowned institution for skin equipped with the top board-certified dermatologists, Mohs surgeons, dermatopathologists, surgical oncologists, and more to able to deliver superior medical, surgical, and cosmetic dermatology care.

### **OUR MISSION**

One of the biggest factors that sets Northstar Dermatology apart from our competition is that we are one of the few remaining privately-owned and physician majority practices in DFW. This ensures that patients are treated by experts in dermatology, and that decisions regarding patient care practices are made by a clinical expert, rather than a corporate office.

At Northstar Dermatology, we practice up-to-date medicine that is grounded in evidence, in an environment free of industry or social influence. We understand the importance of educating our patients about their diagnoses and treatment plans, and how that education and understanding leads to improved compliance and outcomes. The clinicians at Northstar Dermatology also value the "human nature" of medicine, recognizing that patients desire hands-on care, customized treatment plans that are tailored to their lifestyle with cost in mind. Northstar Dermatology aims to create a positively unexpected experience for all patients, working to be efficient in everything we do, living by our values of integrity and accountability, and total transparency in our practice from clear pricing to clear treatment expectations.

# **OUR VALUES**

Be Even Better: Make large strides through small steps. Embrace relentless self-cultivation and continuous education. Don't be afraid to reimagine life and transform.

Act Intentionally: Every action should be performed deliberately and with intention. Eliminate unnecessary steps, simplify processes, delegate duties that may be done better by others, and batch your time. Work smarter, not harder.

100% Authentic: We work to promote open, honest conversation in a professional tone and judgment free environment. Speak up, and contribute to the advancement of your peers and to our clinic. We believe that all staff, patients, and colleagues deserve the respect of an explanation.

Right and Good: Always do the right thing and make good on your word. Integrity means doing the right thing regardless of the consequences. Being accountable is taking ownership of your words and your deeds. Make a promise and follow through.